



Accessibility Policy

Policy Details	
Date Review	March 2025
Date of next review	March 2026

INTRODUCTION

YBS is a diverse and inclusive school that focuses on the wellbeing and progress of every student and staff. We value diversity and seek to give everyone in the school an equal chance to learn. Our guiding principle is to identify and break down possible barriers to learning so that all students 'achieve their very best'. YBS will be a centre of excellence in learning, where all students, including those with disabilities, are supported and challenged to fulfil high ambitions. The school's SEND policy plays a substantial role in guiding the school's developing provision for students with special educational needs and disabilities.

CONTEXT

The Accessibility Plan addresses the statutory requirements of the Equality Act 2010 and the Special Educational Needs and Disabilities (SEND) Code of Practice of September 2014. These acts place a responsibility on the Governing Board to ensure that the school is socially and academically inclusive. In particular, the Equality Act requires the school to develop a plan to show how it will develop services in the following three areas:

- To increase the extent to which disabled students can participate in the school's curriculum.
- Where possible to improve the physical environment of the school to ensure disabled students are able to take advantage of education and other benefits, facilities or services provided or offered by the school.
- To improve the delivery of information to disabled students, so information is as available as it is for students who are not disabled.

AIM OF PLAN

All students will have access to appropriate qualifications and will develop the skills and resilience to meet the demands of working, family and community life. Students will demonstrate the empathy and confidence to work with others to achieve a better future.

OBJECTIVES

The objectives of this plan are:

- To ensure all disabled students are fully involved in school life and are making good progress.

- To identify barriers to participation and find practical solutions to overcoming these.
- To work collaboratively with disabled students and their parents/carers to create appropriate provision, including robust EHCPs where appropriate.
- To increase the confidence, sensitivity and expertise of teachers and support staff when teaching or supporting a wide range of disabled students.
- To meet the requirements of the Equalities Act and the SEND Code of Practice in respect of disabled students.

DEFINITIONS

Definition of Disability (Equality Act 2010): “A person has a disability if she or he has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to perform normal day- to-day activities.”

Definition of Special Educational Needs (SEND Code of Practice September 2014) - A child or young person has special educational needs if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her. A child or young person has a learning difficulty or disability if he or she:

- A. has a significantly greater difficulty in learning than the majority of others of the same age, or
- B. has a disability which prevents or hinders him or her from making use of facilities of the kind generally provided for others of the same age in mainstream schools. This will include students with medical needs.

THE ACCESSIBILITY PLAN

This plan summarises our development priorities in the three areas specified by the Disability Act (see introduction above). The school is also committed to making reasonable adjustments for individual students to ensure all students can be involved in every aspect of school life, in partnership with their families, and that barriers to learning are removed.

TO INCREASE THE EXTENT TO WHICH DISABLED STUDENTS CAN PARTICIPATE IN THE SCHOOL'S CURRICULUM.

Students with SEND (special educational needs or disability) are given access to the curriculum supported by the school's specialist SEND provision and in line with the needs of the individual and the wishes of their parents/carers. Every effort is made to educate students with SEND alongside their peers in a mainstream classroom setting. Where this is not possible, the SENDCO consults the student and parents about proposed flexible arrangements.

The school curriculum is regularly reviewed to ensure that it is accessible to students of all levels and abilities and supports the learning and progress of all students as individuals. This includes learning outside the classroom.

Our Special Educational Needs and Disability Policy, Local Offer and SEND Report outline the provision the school already has in place to support students with special educational needs and disabilities (SEND). This includes:

- A. Identification of SEND at a very early stage supported by individual provision maps, EHCP form and the SEND register.

- B. Keeping staff fully informed of the special educational needs/disability of any student in their charge, including sharing progress reports, medical reports and student/parent feedback.
- C. Listening to student and parent/carer views and considering them in all aspects of school life.
- D. Awareness raising programmes for all students about the range of disabilities in the school, in particular creating a very supportive base for each disabled student within their tutor group.
- E. Regular training opportunities for staff on SEND and appropriate teaching and learning strategies.
- F. Increasingly specialised in-class support or guidance from trained TLAs (Teaching and Learning Assistants).
- G. Specific specialist intervention to build skills (particularly for literacy and numeracy) in small groups and/or adapted timetables.
- H. Special access arrangements for internal and external exams.
- I. Specific target setting and monitoring to ensure all students with SEND make at least sufficient progress and accelerated progress in intervention groups.
- J. Ready access for parents to staff, with partnerships supported by planned structured conversations.
- K. Multi-agency support coordinated by the school's Student Support team

TO IMPROVE THE DELIVERY OF INFORMATION TO DISABLED STUDENTS, SO INFORMATION IS AS AVAILABLE AS IT IS FOR STUDENTS WHO ARE NOT DISABLED.

Teachers and TLAs consider the needs of each SEND student and provide accessible learning resources for them. The increasing use of digital technologies have diversified the ways in which information is presented to all students. Visual and audio information is now as common as written information.

In addition, the school makes the following available as appropriate:

- A. Differentiated resources with particular attention to reading age, plain English, images and layout.
- B. Coloured overlays for text.
- C. Tactile resources.
- D. Readers and/or scribes in exams, where appropriate
- E. Specific information in the student planner.

The following opportunities to improve further will be explored:

- A. Opportunities provided by digital technologies.
- B. Regular clear and relevant information to parents in home language if required.

RESPONSIBILITIES

- All staff are responsible for identifying and removing barriers to learning for disabled pupils.
- All leaders are responsible for improving accessibility within their area of responsibility.
- The Governing Board is responsible for the approval of this plan.
- The Headteacher is responsible for ensuring the resourcing, implementation and updating of this plan.
- The SENCO is responsible for ensuring that all current students' needs are covered by this plan and for monitoring the effectiveness of the plan in meeting disabled students' needs.

REVIEW

This Accessibility Plan has the status of a policy of the Governing Board and is reviewed every 3 years. The views of disabled students and parents will feed into the review.

RELATED POLICIES

- Equality Policy
- Special Educational Needs and Disability Policy
- Assessment Policy
- Behaviour Policy